

Council Minutes

May 14, 2025

Attendees: Rev. Jeremy Serrano, Julie Kim, Tracey Rentner, Mike Henry, Maureen Tetley, Renee Reis, Scott Etzel

Excused: Susan Metzger, Anessa Hileman

Meeting called to order at 7:02p by Renee Reis

Prayer by Rev. Jeremy Serrano

Recognitions – Susan Metzger – thanking Renee Reis, Kathy Reis for helping with Grace Harvey's service; Rev. Jeremy Serrano – Kathy Reis for prepping finance boxes to be shredded

Correspondence – none

Old Business

Minutes from 3/2025 & 4/2025 meetings – Motion made to accept 4/2025 minutes w corrections; motion seconded; no discussion; motion carried. Motion made to accept 3/2025 minutes w corrections; motion seconded; no discussion; motion carried.

New Business

Discussion - I Refuse to Lead a Dying Church - The Invitation

Water Bottle Filling Station – Motion made to purchase water bottle filling station total costs not to exceed \$3,000.00; motion seconded; Discussion – Dana approached Rev. JS for water filling station for FFF volunteers. Question about where the money comes from to fund filling station- Memorial Fund monies will be used to fund project. Total price to include machine, installation, filters. Rev. JS to talk to plumber this week about machine, installation; Motion passed.

Solar Project Proposal/ Property Proposals – Rev. JS talked to SunSource and asked if we should bring this to the congregation to discuss. Mortenson Roofing (MR) to review Luther Hall (LH) roof for repair/condition/support solar panels later this week. Number of panels made be adjusted based on MR assessment. Bids re door replacement costs for Furnace Room and ADU/Office reviewed. Motion made to accept bid from Rich Hertless; Motion seconded; Discussion re where will money to come from to fund project - Property Fund; Motion carried. Wood fencing between ADU and parsonage discussed (50' of fencing including a gate). Discussion re weed abatement options as equipment here is getting old and unreliable.

Mutual Ministry - Update - None

E-Sign Up Genius – Church has been registered, go date is June 8 for hospitality and worship assistant sign-ups.

2025 Evangelism Calendar Review – Pride Sunday June 1 in Clayton, Father's Day Beers & Brats, Blessing Bags (September), Blessing of the Pets, Halloween, All Saints Day, Reformation Sunday (October), Thanksgiving Dinner (11/23), Sidewalk Sales (2x), Christmas Dinner, Christmas Worship (December)

Action Register – update & review – Reminder to council re ongoing projects

Motion made to adjourn meeting; motion seconded; no discussion; motion carried

Pastor led closing prayer

Meeting adjourned at 8:32p

Reports attached: Pastor's Report, Social Ministry Report, Finance Reports (Finance Committee Minutes from 5/4/2025 meeting, 3.2025 Balance Sheet, 3.2025 Profit/Loss Statement)



Date: May, 2025

Team: Word & Sacrament

Name: Rev. Serrano

SPECIAL RECOGNITIONS:

Kathy R. & Julie K: Prepared 16 boxes of old financial documents to be shredded.

UPCOMING WORSHIP DATES:

May 25, 2025: Graduate Sunday. We will be celebrating our graduating seniors.

June 1, 2025: Pride Sunday. We will be worshipping in the Park in downtown Clayton with other churches.

June 8, 2025: Pentecost Sunday

June 15, 2025: Father Day. Rev. Katy Grinberg will pulpit supply.

June 29, 2025 O'shea Baptism

OTHER UPCOMING DATES:

June 15-20: I will be on Vacation July 7-12: I will be on retreat.

June 28-August 3: Churchwide Assembly

MONTHLY REPORT:

- 1. We met with Sun Source to review their proposal for Solar Panels.
- 2. We completed our Wednesday night worship with the sermon series "Politics and The People of God." There was more people in attendance than for precious Lenten worship services. I think we can attribute the rise in attendance to a change in time, and a compelling series as a focus.
- 3. We completed our Lenten study after worship: "A History of Heaven & Hell." I think doing a talk series worked for some, but not for others.
- 4. Sign-Up Genius: We are signed up for Sign up Genius. I have created 2 sign-up to begin using it. People will be able to volunteer for Worship Leadership and hospitality hour roles for June 8, it will go live next week.
- 5. Shredding: Took 16 boxes to be shredded at a fundraiser for St. John's Endowment committee.

OTHER COMMENTS: [Any other comments]

2024-2025 GOALS:

- Implement a pastoral leadership sharing between Good Shepherd and Saint John's Lutheran Church.
 - A. September 2024:
 - 1. Completed draft proposal for council review and proposal.

- B. October 13:
 - 1. Congregation voted unanimously to approve the proposal.
- C. November 1:
 - 1. I began pastoring St. John's Lutheran church in the capacity outlined in the proposal.
- D. November: I am still getting use to this significant change in schedule. I have only heard positive things from St. John.
- E. May 2025: I learned that doing 2 teaching series in addition to Sunday morning worship was too much. I wasn't able to give my full attention to other needs. In the future we will only do 1 teaching series at a time.
- II. Lead the church council through a study of the book; I Refuse to Lead a Dying Church by Paul Nixon
 - A. September 2024:
 - 1. Books passed out to Church Council.
 - 2. Weekly email sent to Church Council with reminder to read and discussion question.
 - B. October 2024
 - 1. Weekly email sent to Church Council with reminder to read and discussion questions.
 - 2. Spoke about the Intro in our October council meeting.
 - C. November:
 - 1. I sent out emails during the weeks I was in town,
 - 2. Spoke about Chapter 1 at our November meeting.
 - D. December:
 - 1. I sent out one email in-between council meetings.
 - 2. Spoke about Chapter 2 at our December meeting.
 - E. January:
 - 1. I sent out 2 emails in-between council meetings.
 - 2. Spoke about Chapter 3 in our January meeting.
 - F. May:
 - 1. This is our last month int his book. We will begin to talk about implementation.
- III. Complete a religious fundraising project and obtain educational competency certification in the topic
 - A. September 2024:
 - 1. Presented proposal to the church council and had it approved on Sept 11, 2024.
 - 2. Received from Dana a list of necessary improvements to Room 3.
 - a) Empty room and remove cabinets and counters.
 - b) Remove carpets. I think last time, the flooring contractor we used (C G Interiors, Laura Estrella, cell (925)381-7582, email lestrella.cginteriors@gmail.com) removed and disposed of the carpet.

- c) Hire contractor for Asbestos abatement to remove floor tiles. (ERI Environmental Remedies, Inc., 22390 Thunderbird Place, Hayward, CA 94545, office (925)461-3285. Estimator in 2019 was William Arias, cell (925)519-0548, email william@env-rem.com. Previous cost for Room 1 was \$2410.63.
- d) Lay flooring.
- e) Install double pane windows.
- f) Change locks on 2 doors.
- g) Paint if needed. Add window covering if needed.

B. October 2024:

 Spoke with Mike Henry about getting quotes to understand how much money we need to raise.

C. November:

1. Mike Henry has spoken to some contractors about getting bids for the work. We agreed that we would need to wait till after the new year to make any meaningful progress on this.

D. January:

- 1. Connect with Mike Henry. he is in the process of getting bids on the work that needs to be done. When we have the amounts it will cost, we can develop a total amount for the capital campaign.
- E. February: I have received amount from Mike Henry on what it will cost to refurbish classroom 3.
- IV. FFF: Implement an open and welcoming volunteer culture including a volunteer onboarding system.
- V. Shepherd a volunteer Care Ministry Team
 - A. September 2024:
 - 1. Developed Care Ministry Expectations/Procedure Document.
 - 2. Created advertisement in email for team member sign-up
 - 3. Announced at Sunday worship need for team members.
 - B. September-December:
 - 1. Advertised Care Team to the congregation
 - C. December:
 - 1. Began working on a class for for care team volunteers
 - a) Class Dates; February 2, 9, 16, 23.
 - D. January-February
 - a) I could not coordinate getting the team together after worship.
 - (1) I am pivoting to doing a 2 meeting training in a members home. I am working with Elsie Witt and Sue Hertless to coordinate a time.
- VI. Shepherd a volunteer Assisting Minister role and team
 - A. September 2024:
 - 1. Created advertisement in email for team member sign-up

- 2. Announced at Sunday worship need for team members.
- B. October 2024:
 - 1. Met with Susan Metzger to discuss AM roles in worship.
- C. November-December
 - 1. Gathered list of Team Members
 - a) Susan Metzger
 - b) Sue Hertless
 - c) Renee Reis
 - d) Elsie Witt
 - e) Maureen Tetley
- D. December 8: Trained Assisting Ministers after worship.
- E. December
 - 1. Every Team Member has had a chance to serve in worship.
- F. January:
 - 1. Team continues to assist in worship and are getting more comfortable



Date: 5/8/2025

Team: Social Ministry

Name: Scott Etzel

SOCIAL MINISTRY REPORT (May 2025)

SPECIAL RECOGNITIONS:

Mike Henry (and son) for making repairs to entry deck to Luther Hall and for mowing the tall grasses. Julie Kim for coming in early and leaving late in order to cook a meal for Fellowship time on Sundays

PAST EVENTS/ ACCOMPLISHMENTS:

Friends Feeding Friends (FFF) summary for April 2025

FFF continues to set a new record. The impact of Federal budget cuts along with the rise in food costs is evident in our numbers. In April, we assisted 5,189 people with food. Food Bank personnel have told us that no matter how hard we try to accurately report numbers, they will almost always be underreported. Why you ask? It is because clients frequently share with others and don't report it. We consider our outreach to be a gift to the community, so all is well on our end.

We also helped provide furnishings for 2 households. One client was a Veteran who did 3 tours of duty. The other was a foster youth who aged out of the system. The young gentleman is doing well and has a job.

For the shelter, since our lunch fell the day before Easter, we made an extra special meal consisting of Honey Baked Ham, turkey, mashed potatoes, and fresh fruit salad. According to the manager, the clients ate everything, then took naps which she said was a great sign. She said they were so happy!!

We want to thank everyone who has donated to FFF. The egg cartons and grocery bags are always needed, as is food.

Current church financial liabilities designated for FFF in Balance Sheet are:

- \$43,077.04 FFF Fund (as of March 31, 2025)
- \$4,459.99 FFF Debit Card (8614) balance (as of March 31, 2025)

Note: Significant progress has been and continues to be made by FFF volunteers in removing household goods and furnishings stored in Luther Hall towards mitigating the issue of restricted access inside of the hall in the event of an emergency such as a fire or electrical issue.

PAST EVENTS/ ACCOMPLISHMENTS

Senior Food Program

GSLC partnered with the Food Bank of Contra Costa and Solano Counties to provide free groceries to seniors age 55 or older twice in April (3rd and 17th).

Holding Hands Montessori Preschool

Preschool participated in churches Easter Sunday activities by opening and staffing preschool playground.

American Red Cross Blood Drives

Dates of American Red Cross Blood Drives at Good Shepherd in 2025 to date are as follows:

Date: 5/8/2025

Team: Social Ministry

Name: Scott Etzel

Thursday, February 13th (21 donations)

Diablo Valley Literacy Council (DVLC)

No update for April.

UPCOMING EVENTS/GOALS:

American Red Cross Blood Drives

Future dates of American Red Cross Blood Drives at Good Shepherd in 2025 are planned as follows;

- Thursday, April 17th (Cancelled due to scheduling conflict with Senior Food Distribution)
- Thursday, June 12th
- Thursday, August 14th
- Thursday, October 9th
- Thursday, December 11th

LONG TERM GOALS: [Events or goals that extend beyond 2 months. Include dates.]

• Five blood drives planned for 2025 (see dates above)

CONCERNS: [Any concerns for the upcoming months]

 FFF: Storage of household goods and furnishings in Luther Hall, and in some rooms on second floor of church office building over capacity restricting access in the event of an emergency such as a fire or electrical issue.

OTHER COMMENTS: [Any other comments]

- Fire extinguishers were inspected (monthly inspection) in April (4/25). Two were found to not be mounted on a wall. One was found to be partially discharged (repaired Wednesday, October 2nd) but then failed due to low pressure on November 6th (possibly defective). That extinguisher is a spare and is planned for replacement in 2025.
- PAC Integrations inspected/tested the sanctuary fire protection system on April 4th and noted two issues; A
 smoke detector in the sanctuary that would not activate when tested, and a damaged detector in the boiler
 room. PAC is working on ordering and sending a quote to replace both items.
- Beginning to inventory battery powered smoke and CO detectors on campus with plans to complete inventory and begin monthly inspection/tests of detectors in 2025.

COUNCIL ACTION ITEMS:

None.

Finance Committee Meeting Minutes - May 4, 2025

<u>Present</u> - Anessa Hileman, Greg Buchholz, Marcia Sander, Linda Rodemsky, Vicki Smiglewski, Sherry Chaplin, Jon Moss

Excused – Reyanne Freeman

Call to Order - The meeting was called to order at 11:45 AM

<u>Recognitions</u> – Anessa Hileman for time spent working with the new bookkeeper, Susan Metzger for being the courier to St. Matthew, Counters (Greg, Kristi, Anessa, Vicki and Marcia).

Minutes - The minutes of the January 12, 2025 meeting were approved.

<u>Financial Statements</u> - The committee reviewed and discussed the March 31, 2025 financial statements and committee reports.

<u>Luther Hall</u> – The committee reviewed information regarding the proposed Luther Hall renovation project. The committee discussed concerns regarding the age and condition of Luther Hall as well as potential property management responsibilities. Finance recommends that a thorough property and structural inspection be conducted on the building.

<u>SunSource Solar</u> - The committee reviewed the solar proposal: Cost \$212,000 - \$63,000 grant, 25Yr Loan @ 8.5% Interest, 120 Panels. We would basically be substituting the PGE bill for the loan payment.

<u>Audit</u> – Need to research requirements and procedures.

<u>Endowment</u> – GSLC currently not in a financial emergency. Policy does not state a required annual withdrawal.

<u>Next Meeting</u> - The next meeting is scheduled for Sunday, July 13, 2025. Finance meetings in 2025 will be scheduled every other month (January, March, May, July, September, and November).

Adjournment - The meeting was adjourned at 12:50 PM.

Respectfully Submitted,

Marcia Sander

Statement of Financial Position for Period 3 - March Company#: 2 Name: Good Shepherd Lutheran Church Account

Account	2/24/27
D 1 04 : (0207)	<u>3/31/25</u>
Bank of America Checking (0287)	\$71,723.46
Bank of America Debit Card (8614)	\$4,459.99
CASH	\$76,183.45
Vanguard STAR Fund (0056)	\$122,598.32
Vanguard Wellington Fund (0521)	\$131,943.79
Valuation Adjustment (0056/0521)	\$12,253.24
SECURITIES	\$266,795.35
Vanguard Endowment MMF (2222)	\$39,584.73
Vanguard Endowment Well (2222)	\$64,376.15
Valuation Adjustment (2222)	\$46,428.40
ENDOWMENT SECURITIES	\$150,389.28
CURRENT ASSETS	\$493,368.08
TOTAL ASSETS	\$493,368.08
Don't of Amorica Vice (0201)	\$70.24
Bank of America Visa (9201)	\$79.24
FICA (SS) Taxes Withheld Medicare Taxes Withheld	(\$176.53)
Federal Income Tax Withheld	(\$41.27)
	(\$1,348.50)
Payroll non-cash clearing account Capital Expenditure Reserve	(\$0.30)
CURRENT LIABILITIES	\$13,407.29
CURRENT LIABILITIES	\$11,919.93
TOTAL LIABILITIES	\$11,919.93
Capital Improve. & Maint. Fund	\$10,517.56
Memorials Fund	\$8,728.49
Fellowship Committee Fund	\$1,895.24
Youth Fund	\$17,783.28
Archive Reserve Fund	\$100.00
El Salvador School Scholarship Fund	\$2,522.49
Resurrection Church Fund	\$2,209.48
Winter Nights Fund	\$290.00
Friends Feeding Friends Fund	\$43,077.04
Ebenezer Fund	\$548.02
TEMPORARILY RESTRICTED	\$87,671.60
General Fund Equity	\$393,776.55
UNRESTRICTED	\$393,776.55
NET ASSETS	\$481,448.15
TOTAL LIABILITIES AND NET ASSETS	\$493,368.08

Budgeted Financial Statement for Period 3 - March GSLC Income Statement

Account #, Description	Actual for	Budget for	Actual YTD	Budget YTD	Budget Annual
REVENUE					
5 Contributions-Cash/Check/EFT	\$6,494.04	\$8,042.00	\$19,974.53	\$24,126.00	\$96,500.00
6 Donor Advised Funds	\$801.54	\$0.00	\$801.54	\$0.00	\$0.00
CONTRIBUTIONS	\$7,295.58	\$8,042.00	\$20,776.07	\$24,126.00	\$96,500.00
14 Cell Tower Rental Income	\$7,061.00	\$7,061.00	\$21,183.00	\$21,183.00	\$84,732.00
15 Facilities use income	\$1,160.00	\$634.00	\$4,337.00	\$1,900.00	\$7,600.00
19 Interest/Dividend income	\$1,485.05	\$1,250.00	\$1,485.05	\$3,750.00	\$15,000.00
20 Preschool Income	\$1,646.00	\$1,646.00	\$4,938.00	\$4,938.00	\$19,863.00
21 St Johns-Pastor Share	\$5,629.00	\$5,594.00	\$16,460.00	\$16,780,00	\$67.121.00
OTHER INCOME	\$16,981.05	\$16,185.00	\$48,403.05	\$48,551.00	\$194,316.00
TOTAL REVENUE	\$24,276.63	\$24,227.00	\$69,179.12	\$72,677.00	\$290,816.00
EXPENSES					
24 Licenses & Taxes	\$0.00	\$67.00	\$789.00	\$201.00	\$800.00
26 Altar Guild	\$35.52	\$17.00	\$115.36	\$51.00	\$200.00
27 Maintenance & Repairs	\$0.00	\$31.00	\$0.00	\$93.00	\$375.00
28 Supplies	\$114.19	\$86.00	\$129.54	\$256.00	\$1.025.00
WORSHIP	\$149.71	\$201.00	\$1,033.90	\$601.00	\$2,400.00
PERSONNEL EXPENSES					
31 Salaries & Wages	\$7,435.76	\$7,436.00	\$21,764.74	\$22,306.00	\$89,229.00
32 Payroll Taxes	\$108.88	\$105.00	\$326.64	\$315.00	\$1,260.00
34 Employer Retirement Contribution	\$981.07	\$981.00	\$2,861.85	\$2,943.00	\$11,775.00
39 Housing Allowance	\$250.00	\$250.00	\$750.00	\$750.00	\$3,000.00
40 Pastor Social Security Offset	\$416.66	\$417.00	\$1,250.06	\$1,251.00	\$5,000.00
41 Supply Pastor	\$0.00	\$175.00	\$300.00	\$525.00	\$2,100.00
Compensation	\$9,192.37	\$9,364.00	\$27,253.29	\$28,090.00	\$112,364.00
43 Insurance	\$49.05	\$50.00	\$142.78	\$150.00	\$600.00
44 Workers Comp Insurance	\$888.63	\$69.00	\$888.63	\$207.00	\$825.00
45 Employer Provided Housing Equity - P	\$416.66	\$417.00	\$1,249.98	\$1,251.00	\$5,000.00
46 Professional Expenses	\$0.00	\$17.00	\$0.00	\$51.00	\$200.00
Benefits & Insurance	\$1,354.34	\$553.00	\$2,281.39	\$1,659.00	\$6,625.00
47 Literature and Study Materials	\$66.24	\$17.00	\$130.95	\$51.00	\$200.00
51 Continuing Education	\$0.00	\$83.00	\$0.00	\$249.00	\$1,000.00
52 Discretionary Fund	\$0.00	\$17.00	\$0.00	\$51.00	\$200.00
53 Auto Expense Reimbursement	\$0.00	\$66.00	\$0.00	\$200.00	\$800.00
TOTAL PERSONNEL EXPENSES	\$10,612.95	\$10,100.00	\$29,665.63	\$30,300.00	\$121,189.00
CONGREGATION					
56 Education, Seminar & Conference	\$0.00	\$83.00	\$0.00	\$249.00	\$1,000.00
57 Food and Related	\$50.64	\$0.00	\$50.64	\$0.00	\$0.00
58 Other Business Expenses	\$0.00	\$150.00	\$0.00	\$450.00	\$1,800.00
59 WELCA	\$118.00	\$0.00	\$174.04	\$0.00	\$0.00
60 Synod Tithe	\$0.00	\$84.00	\$0.00	\$250.00	\$1.000.00
TOTAL CONGREGATION	\$168.64	\$317.00	\$224.68	\$949.00	\$3,800.00

Account #, Description	Actual for	Budget for	Actual YTD	Budget YTD	Budget Annual
ADMINISTRATION					
63 Maintenance & Repairs	\$0.00	\$381.00	\$739.48	\$1,143.00	\$4,570.00
65 Bookeeping Services	\$1,000.00	\$1,000.00	\$2,900.00	\$3,000.00	\$12,000.00
66 Organist	\$0.00	\$125.00	\$750.00	\$375.00	\$1,500.00
67 Postage and Shipping	\$0.00	\$15.00	\$0.00	\$46.00	\$185.00
68 Supplies	\$0.00	\$66.00	\$299.79	\$200.00	\$800.00
70 Evangelism	\$0.00	\$275.00	\$0.00	\$825.00	\$3,300.00
71 Technology	\$470.82	\$167.00	\$640.82	\$501.00	\$2,000.00
72 Banking Activities	\$61.00	\$15.00	\$87.95	\$45.00	\$175.00
73 Miscellaneous	\$159.50	\$75.00	\$159.50	\$225.00	\$900.00
TOTAL ADMINISTRATION	\$1,691.32	\$2,119.00	\$5,577.54	\$6,360.00	\$25,430.00
PLANT OCCUPANCY					
77 Utilities-Fire Alarm	\$0.00	\$121.00	\$361.00	\$361.00	\$1,444.00
78 Utilities-Gas & Electric	\$1,227.37	\$3,500.00	\$5,974.70	\$10,500.00	\$42,000.00
79 Utilities-Telephone&Internet	\$184.42	\$185.00	\$553.26	\$555.00	\$2,220.00
80 Utilities-Garbage	\$715.60	\$715.00	\$2,110.50	\$2,145.00	\$8,580.00
81 Utilities-Water	\$541.84	\$575.00	\$1,993.40	\$1.725.00	\$6,900.00
Utilities	\$2,669.23	\$5,096.00	\$10,992.86	\$15,286.00	\$61,144.00
82 Insurance	\$0.00	\$0.00	\$11,817.45	\$11,818.00	\$11,818.00
83 Licenses & Taxes	\$0.00	\$571.00	\$0.00	\$1,715.00	\$6,860.00
84 Maintenance & Repairs	\$93.39	\$0.00	\$93.39	\$0.00	\$0.00
85 Outside Services	\$588.78	\$0.00	\$588.78	\$0.00	\$0.00
86 Gardening	\$557.00	\$807.00	\$1,671.00	\$2,421.00	\$9,684.00
87 Janitorial	\$330.00	\$330.00	\$1,231.46	\$990.00	\$3,960.00
88 Supplies	\$0.00	\$58.00	\$0.00	\$174.00	\$700.00
89 Property Committee	\$41.68	\$1,250.00	\$1,555.94	\$3,750.00	\$15,000.00
90 Capital Improvements	\$1,241.25	\$1,241.25	\$3,723.75	\$3,723.75	\$14,895.00
91 Preschool Expenses	\$0.00	\$125.00	\$0.00	\$375.00	\$1,500.00
TOTAL PLANT OCCUPANCY	\$5,521.33	\$9,478.25	\$31,674.63	\$40,252.75	\$125,561.00
PLANT, OCCUPANCY & ADMIN	\$7,212.65	\$11,597.25	\$37,252.17	\$46,612.75	\$150,991.00
TOTAL EXPENSES	\$18,143.95	\$22,215.25	\$68,176.38	\$78,462.75	\$278,380.00
REVENUES OVER (UNDER) EXPEN	\$6,132.68	\$2,011.75	\$1,002.74	(\$5,785.75)	\$12,436.00
114 Winter Nights	\$140.00	\$0.00	\$290.00	\$0.00	\$0.00
117 Fellowship Committee	\$190.00	\$0.00	\$344.00	\$0.00	\$0.00
118 El Salvador School Scholarships	\$1,012.60	\$0.00	\$5,226.84	\$0.00	\$0.00
122 Resurrection Church, El Salvador	\$360.00	\$0.00	\$595.00	\$0.00	\$0.00
126 Friend Feeding Friends	\$2,750.00	\$0.00	\$28,460.00	\$0.00	\$0.00
131 Capital Improvements	\$245.00	\$0.00	\$665.00	\$0.00	\$0.00
Restricted Contributions	\$4,697.60	\$0.00	\$35,580.84	\$0.00	\$0.00
136 El Salvador Scholarships	\$0.00	\$0.00	(\$15,590.00)	\$0.00	\$0.00
137 Resurrection Church El Salvador	(\$420.49)	\$0.00	(\$946.68)	\$0.00	\$0.00
138 Friend Feeding Friends	(\$5,037.13)	\$0.00	(\$10,737.03)	\$0.00	\$0.00
145 Fellowship Committee	(\$206.52)	\$0.00	(\$465.23)	\$0.00	\$0.00
Restricted Expenses	(\$5,664.14)	\$0.00	(\$27,738.94)	\$0.00	\$0.00
RESTRICTED ACCOUNTS	(\$966.54)	\$0.00	\$7,841.90	\$0.00	\$0.00
156 Unrealized Gains/Losses, Securities	(\$19.642.64)	\$0.00	(\$10.278.12)	\$0.00	\$0.00
NET INCOME	(\$14,476.50)	\$2,011.75	(\$1,433.48)	(\$5,785.75)	\$12,436.00