

Good Shepherd Lutheran Church

Church Council Special Meeting Minutes
Approve Proposed 2021 Budget
and
Sabbatical Resolution Motion Meeting
Thursday, January 21, 2021 – 7 PM via On-Line Zoom

The Special Meeting of the Good Shepherd Lutheran Church (GSLC) Council was called to order via Zoom at 7:07 PM on January 21, 2021, by Kristi Buchholz, Council President.

Present: Pastor Jeremy Serrano, Candace Bradley, Kristi Buchholz, Mike Henry, Sue Hertless, Laura Mott, Renee Reis

Absent: Nancy Judge, John Mott, Jay Neyenhouse, Tony Rogelstad

Proposed 2021 Budget

Discussion on adjusting the **Portico** (pension portion for Pastor Jeremy) 2021 proposed dollar amount of \$15,076 – this proposed budgeted amount should not go lower.

Discussion on adding approximately \$1,500 to the 2021 proposed budget for **organist/pianist**, and transfer from what account.

Discussion on **pulpit supply** – The proposed 2021 budgeted amount was dropped to \$500 for the year. Pastor Jeremy advised we need about six Sundays of pulpit supply for the 2021 year. We are not paying for pulpit supply during this pandemic. Laura suggested waiting three months and revisiting the proposed amount. Discussion on adding the total budgeted amount at \$1,500 now, in case we can reconvene mid-year from the pandemic. We can relocate that additional money to another account later, possibly Property, if the church cannot reopen.

Council created a \$3,000 deficit above with adjustments to the proposed organist/pianist budget and pulpit supply, so the funding will need to come from other sources, usually Property and Capital Improvement.

MOTION made by Sue Hertless to adjust Capital Improvement down \$3,000 so we have a balanced budget for 2021, and give the budget to Gordon Monroe for use in the Annual Report; Renee Reis seconded; discussion; motion passed.

Resolution

Resolved, that the Congregation of Good Shepherd Lutheran Church hereby establishes a "Sabbatical Leave Policy" for all pastors who have served 7 years or longer at Good Shepherd Lutheran Church, and be it further

Resolved, that the Congregation of Good Shepherd Lutheran Church, through its Mutual Ministry Committee and Congregation Council, establish the terms and conditions of the Sabbatical Leave Policy and extend them to pastors who serve this ministry.

MOTION made by Pastor Jeremy to vote for the Church Council to agree to bring this motion to the congregation at the Annual Meeting; seconded by Renee Reis; motion passed.

Sue suggested Renee write a paragraph describing the function of the newly formed Mutual Ministry Committee. This information will be placed in the Annual Report, so that the congregation is informed before the Annual Meeting.

MOTION made by Kristi Buchholz to adjourn; seconded by Sue Hertless; motion passed.

The Special Meeting ended at 7:50 PM.

Minutes respectfully submitted by,

Candace Bradley, Council Secretary
Good Shepherd Lutheran Church