

Good Shepherd Lutheran Church

Church Council Meeting Minutes
Tuesday, November 10, 2020 – 7 PM via On-Line Zoom

CALL MEETING TO ORDER

The regular meeting of the Good Shepherd Lutheran Church (GSLC) Council was called to order via Zoom at 7:02 PM on November 10, 2020, by Kristi Buchholz, Council President.

Present: Pastor Jeremy Serrano, Candace Bradley, Kristi Buchholz, Sue Hertless, Nancy Judge, John Mott, Laura Mott, Renee Reis, Tony Rogelstad

Absent: Mike Henry, Jay Neyenhouse

DEVOTIONS AND OPENING PRAYER – Pastor Jeremy

Salary Discussion for Pastor Jeremy (who recused himself during discussion of his salary), and Laura Mott (who recused herself during discussion of her salary).

The “2020-2021 Rostered Minister Compensation Development Worksheet” was used as a baseline guide for Pastor Jeremy. John Mott described the “IRS Explanation of Special Tax Treatment for Ministers” (ministers.pdf).

Discussion - Using the Rostered Minister Compensation Development Worksheet as a guideline and raising Pastor Jeremy’s cash salary \$3,000 brings his annual cash salary to \$59,968.45 for 2021.

MOTION made by Tony Rogelstad to accept the Synod guideline and raise Pastor Jeremy’s annual cash salary to the recommended amount of \$59,968.45; Sue Hertless seconded; discussion - motion passed.

Discussion - Laura’s yearly salary is \$45,418. Typically, Laura receives a cost-of-living raise (2.5 percent would be \$1,135 annually; 3 percent would be \$1,362.54 annually).

MOTION made by Tony Rogelstad to increase Laura Mott’s annual salary to \$46,780; Renee Reis seconded; discussion - motion passed.

MOTION made by Pastor Jeremy to set apart \$3,000 from his compensation for a housing allowance; Tony Rogelstad seconded; discussion - motion passed.

RECOGNITIONS

- Sue Hertless recognized Kathy Reis, who works every day at the church making the grounds beautiful! You are amazing and we love you!
- Sue recognized Renee Reis, who works every Sunday making sure the worship service is captured on video so that it can be seen by our congregation members when they cannot attend.

- Sue recognized Pastor Jeremy, who has been faithful in making sure the congregation has the opportunity to stay connected to church with worship during the pandemic.
- Pastor Jeremy recognized Dana Deniston and the Friends Feeding Friends volunteers, as they continue to work hard during the pandemic.
- Pastor Jeremy thanks the church Council and the congregation for the lovely gift on his birthday and six-year anniversary of pastoring at Good Shepherd.
- John Mott recognized Laura Mott for changing the format of the GSLC e-blast, due to the change with our email marketing firm. Laura has spent a lot of off-work time on this endeavor.

CORRESPONDENCE – None

OLD BUSINESS

○ **Approval of Minutes**

MOTION made by Candace Bradley to accept the October 13, 2020 Council Minutes, as written; seconded by Sue Hertless - motion passed.

NEW BUSINESS

Pastor's Report

- Discuss plans for Christmas Eve worship: One-hundred people (or 25 percent) can worship in the sanctuary at a time during the pandemic. We may need to take reservations for each of the services at 7 PM and 11 PM. We will need to clean and sanitize each pew, etc. after the 7 PM service in preparation for the 11 PM service. Our heater does not recirculate the air – air comes in and two fans blow it out of the sanctuary. Pastor Jeremy and Laura will figure out the wording to put on the website for Christmas Eve worship signups.
- Pastor Jeremy will be away Sunday, November 29 - Sara Wilson will be pulpit supply that day.

Committee Reports

Please see the individual committee reports. Some additional discussion occurred on the following topics:

Finance – Laura Mott

- No updated information about the status of the PPE loan.
- Reports are almost done. There is a problem with our email marketing company, so Laura will be changing the e-blast into a newsletter format instead of a “blast” format.

Evangelism – Sue Hertless

- Because of the Covid-19 pandemic, Sue met with the manager of Mel's Diner, and Mel's will serve 125 meals for Thanksgiving. If the congregation would like to donate money, they can. Sue is hoping to have two children eat on one voucher. She will have 110 vouchers for eating; the balance allows for any walk-ins or the homeless.
- Sue has boxes of new scarves and stuffed animals with the tags still on them to give to people coming in to Mel's for the Thanksgiving dinner.
- Sue thanked Tony for sponsoring the recycling of cans and bottles at his Ace Hardware store. To date, Tony's store has raised \$973.54. At the end of the year, the money will be sent to our Sister Parish in El Salvador. Before the end of the year, Sue and Betty Jacobsen would like to have pizza for Tony's employees to thank them for their recycling donation efforts.
- Sue withdrew \$1,000 from Evangelism and wired this money to El Salvador. Hurricane Etta hit them hard with mudslides, especially in two villages, Anglilitos and Najapa.

Property and Long-Range Planning – Tony Rogelstad

- Tony reported he has not heard from the representative at the solar company. The rep planned to rework his estimate back to January 2019, due to Covid-19 and our lack of facility use. Mark Deniston received a proposal by John Mortenson for the Fellowship Hall roof. Tony stated he will check out the roof on the parsonage, as well.
- Discussion regarding the water leak in the lower parking lot. Tony said there is an anti-siphon valve there that needs to be replaced. Water has been shut off for the winter. It has been deemed the problem is not a broken sewerline; maybe a spring under the parking lot.

Social Ministry – Mike Henry

- Friends Feeding Friends helped 3,604 people with food in October, furnished several households, and provided clothes, cold drinks, baby formula, and grooming supplies for the shelter clients.

Laura will advertise in the e-blast that we will be setting up the Christmas trees on November 22 after the worship service.

ADJOURNMENT

MOTION made by Kristi Buchholz to adjourn; seconded by Renee Reis - motion passed, and meeting was adjourned at 8:09 PM.

Date of next regular Council meeting – December 8, 2020, 7 PM

Minutes respectfully submitted by,

Candace Bradley, Council Secretary
Good Shepherd Lutheran Church