

Good Shepherd Lutheran Church

Church Council Meeting Minutes
November 12, 2019

Opening

The regular meeting of the Good Shepherd Lutheran Church (GSLC) Council was called to order at 7:00 p.m. on November 12, 2019, by Mark Deniston.

Present

Pastor Jeremy Serrano, Mark Deniston, Sue Hertless, Mike Henry, John Mott, Candace Bradley, Nancy Judge, Tony Rogelstad, Laura Mott, and Greg Buchholz.

Absent - Tyler Costa

Staff Salary Discussion

The council met without Pastor Jeremy and Laura Mott in attendance to discuss the salary plan for 2020. It was discussed that Pastor Jeremy will receive a 6% raise which keeps him at the synod guideline. Laura will receive a 4% raise.

Recognitions

- Pastor Jeremy recognized Sue Hertless for her hard work on the Pumpkin Patch.
- Mark Deniston recognized the following in his report:
 - o Nancy Judge for all of her work on the Stewardship Sunday Brunch Event.
 - o All the folks that worked the 2-hour shifts for the Pumpkin Patch.
 - o All the folks that helped with the Pumpkin Patch cleanup.
 - o Mike Henry, David Henry and their employees that replaced the light fixtures in the FFF rooms and Fellowship Hall.
- Mike Henry recognized the following in his report:
 - o Dana Deniston and the FFF volunteers for working through all the flooring replacement adversity.
- Nancy Judge recognized the following in her report:
 - Everyone who helped with the Stewardship brunch.
- Sue Hertless recognized the following in her report:
 - The approximately 84 volunteers from Good Shepherd, local schools and churches who helped with the Pumpkin Patch.

- Greg Buchholz recognized Candace Bradley for preparing the minutes for last month's council meeting.

Correspondence

Dan Johnson, Ellen Johnson's son, sent a letter and generous donation of \$5,000 to the memorial fund. The letter thanked the Good Shepherd community for providing the facility and service for her memorial and meal afterwards. Council replied with a thank you note for the generous donation.

OLD BUSINESS

Approval of Minutes

Minutes from the October meeting will be distributed and voted on during the December meeting.

Book discussion – “Autopsy of a Deceased Church” – Tabled for this month due to a very full agenda.

Budget Discussion

It was discussed that Gordon Monroe needs the proposed 2020 budget numbers as soon as possible.

- Pastor Jeremy's and Laura's discussion covered above.
- Stephen Ministry – requesting \$3,703.88
- Pastor Jeremy – Mostly keeping to 2019 figures, or less.

Stewardship Sunday Summary

- Easier to plan this year.
- Did not advertise early enough.
- Worship went better this year.
- Relatively low turnout – 53.

Pumpkin Patch Discussion

- Sue Hertless' report covers the detail. Made approximately \$1,335.
- Good volunteer turnout including outside GSLC.

Stephen Ministry Discussion

Pastor Jeremy indicated that he is looking for someone to lead the ministry.

Christmas Lunch/Dinner Discussion

- Ham will be served instead of turkey.
- Cost is expected to be around \$800. Sue Hertless indicated that she is looking to have 2/3 of the cost and volunteers accounted for before the next council meeting.
- Looking to serve the first 100 or so people, or until the food is gone. No leftovers will be given out.

NEW BUSINESS

Facility use requests

- None

New Request by a local Non-Denominational Church to Rent GSLC Facilities

A local non-denominational church has inquired into renting a portion of Good Shepherd's facilities. The church is primarily Spanish-speaking and is looking for space to worship approximately 300 people and are also looking for permanent office space. They are willing to pay approximately \$60,000 per year in rent. This will require GSLC to reconfigure/reduce space allocated to FFF. This will be discussed further, and the issue decided during the upcoming council meeting in December.

Council Recruitment

We will be losing two council members next year. Greg Buchholz indicated that he would ask around the congregation to solicit people to fill open spots.

Committee Reports

Please see the individual committee reports.

Adjournment

Meeting was adjourned at approximately 9 p.m. The next general meeting will be December 10, 2019, 7 p.m., in Fellowship Hall.

Minutes submitted by: Greg Buchholz, Council Secretary