

Good Shepherd Lutheran Church Council Meeting Minutes

Tuesday, November 14, 2017, 7:00 P.M., Fellowship Hall

Present: Candace Bradley, Greg Buchholz, Adam Castle, Tyler Costa, Sue Hertless, Nancy Judge, John Mott, Laura Mott (treasurer), Tony Rogelstad, Rev. Jeremy Serrano.

Excused: Rebecca Berg.

Call to Order: 7:04 P.M.

Devotional Reading and Opening Prayer: Rev. Jeremy

Reading of the Covenant

Recognitions: The entire congregation for all of the work to make the Reformation Festival such a success.

Correspondence: None at this time.

OLD BUSINESS

Approval of the September 2017 Council meeting minutes: tabled until next meeting.

Approval of the October 2017 Council meeting minutes: Adam motioned to approve, Tony seconded, and the motion was passed.

NEW BUSINESS

Facility use request: Allie Buchholz and her Girl Scout troop request use of the Hall for their Christmas event on Wed. 12/20/17. Candace made a motion to allow use at no cost to the Girl Scouts. Tony seconded the motion, which was passed.

Greg read the 11/6/17 letter from Joseph Husary, who has resigned from the Council because he and his wife, Denise, have moved to Orangevale.

Budget Discussion and Proposals

– Tyler reported that pledges are down by \$13,700, but we hope to see them caught up by the end of the year.

– Laura relayed Gordon's request that if you pledge, please pledge realistically, because the Finance Committee depends on the pledges to create the budget. Pledges are down 4% for the year, in part because some members have moved away.

Staff salary discussion:

– Sue pointed out that the pianist/organist rate was just increased when we acquired Gloria, so there will be no additional increase at this time.

– Emilie currently receives \$444 every two weeks for about nine months of the year, and she will receive a 2.5% increase.

– Tom's responsibility has been reduced, but his pay will be kept at \$479/month or \$5748/year.

– Jamie will receive a 2% increase over his current annual compensation of \$934.

– Laura has declined an increase this year.

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Staff salary discussion (continued):

– Sue cited Rev. Jeremy’s accomplishments since he started: Sunday School, Men’s Bible Study, Confirmations, 4th of July Parade, ecumenical youth group, sermon Bible stories series apart from regular lectionary, Pub Theology, Reformation Festival, and Ashes to Go. She and Rev. Jeremy asked that current pastoral compensation be compared with the 2017-18 Synod guidelines, which for him would be \$72,258 versus his current compensation of \$61,800.

After a lengthy discussion, it was decided that Greg would go to Gordon and propose a 5% salary increase from \$61,800 to \$67,290 plus a monthly rent reduction from \$1700 to \$1500 (suggested by Adam).

Open Council positions: It was decided that instead of forming a nominating committee, the Council President and Vice President will ask around for someone to fill the two open positions, particularly Fellowship.

Reports

Being short on time, reports were skipped for this meeting.

Rev. Jeremy made a motion to approve the children’s “Prayground” in the sanctuary. Tony seconded the motion, which was passed.

Greg will give a Temple Talk on Stewardship on Sunday, November 19th.

The next Council meeting will be on Monday, December 11, 2017 at 7:00 P.M.

Candace made a motion to adjourn, seconded by Adam, and passed.

The Council meeting adjourned at 9:48 P.M.

Respectfully submitted,

John Mott
Secretary